

## Resume

### Experience

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#### **Current Positions**

- President, CharacterEthics, LLC (Facilitator/Trainer/Consultant)
- Program Assistant, Graduate Humanities Program, Marshall University
- Editor, *Graduate Humanities*, Graduate Humanities Program, Marshall University
- Practitioner: Appreciative Inquiry, Skilled Facilitator
- Trainer: Facilitation 101; Appreciative Inquiry
- Co-trainer, Strength-Based Grant Writing
- Board Member: Step-By-Step

#### **Published Articles**

- “Leadership Within: Ethical Decision-Making Skills,” *WV Executive*, Summer 2004
- Appreciative Inquiry Learning Space E-Zine, [www.characterethics.com](http://www.characterethics.com)

#### **Sampling of Clients & Partnerships**

- Co-Facilitate Strength-Based Grant Writing Workshop with Alice Ruhnke sponsored by the WV Commission on National And Community Service (Spring/Fall 2011—present)
- Graduate Humanities Program, Program Assistant on Special Projects (2011—present)
- Co-facilitating monthly meetings for WV FACT (West Virginia Future of Aging and Caregiving Task Force) (2014 – 2016)
- Friends of Old Time Music and Dance (FOOTMAD), Charleston, WV, co-designed and facilitated retreat (2015)
- West Virginia Circle of Parents Network, co-designed and facilitated an evaluation of the program (2015)
- WV FREE, co-designed and facilitated Board Retreat (2015)
- Race Matter in West Virginia Initiative (2014)
- West Virginia University, Training and Development, Division of Human Resources, co-designed and facilitated Year End Evaluation for Mountaineer Leadership Academy (2008—2011, 2013)
- KISRA (Kanawha Institute for Social Research and Action), co-designed and facilitated teambuilding retreat around core values (2012)
- Covenant House, Charleston, WV, co-designed and facilitated Board Retreat (2012)
- WV FREE, Charleston, WV, co-designed and facilitated Annual Meeting (2012)

- Strong Neighborhood Task Force, Charleston, WV, facilitated LeadershipPlenty (2009 – 2011)
- Fayette County Family Resource Network, WV, co-designed and facilitated Substance Abuse Task Force (Jan – August 2010)
- Eastern Coal Regional Roundtable, LeadershipPlenty Training (2009)

### ***Sampling of Trainings and Presentations***

#### ***Appreciative Inquiry, Facilitation, Better Decision-Making***

- *Strength-Based Grant Writing* with Alice Ruhnke (The Grant Advantage) 2.5 days, Spring / Fall (2011 - present)
- *Facilitation 101*, WVU Division of Social Work, 1 day workshop (2012)
- *Appreciative Inquiry Image to Action Foundation Class* with Dr. Chester Bowling (Ohio State University Extension), 3.5 days, Charleston, WV (2005)
- *Faces of Leadership*, State Conference on Volunteerism, National Service & Service Learning, Charleston, WV (2008-2011)
- KISRA Conference for Families, WV (2010 - 2012)
- National Association of Social Workers West Virginia – Spring Conferences (2007, 2008)
- World Fellowship, New Hampshire (2006)
- Share the Vision Conference, Charleston, WV (2006)

## **Education**

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### ***Degrees***

2008 Masters in Humanities, Marshall University

### ***Continuing Education***

2010 Skilled Facilitator Intensive Workshop, Chapel Hill, NC

2010 Journey of Facilitation and Collaboration Intensive Workshop, Madison, WI

2008 Non-Violent Communication Intensive Workshops: OH, NC

2006 Certification in Group Facilitation Methods, Institute Of Cultural Affairs, held in Charleston, WV

2006 Shambhala Institute, "Storycatching" Workshop, Halifax, Nova Scotia

2005 Foundations & Frontiers in Appreciative Inquiry, Case Western, Weatherhead School of Management, Cleveland, OH