

Resume

Experience

Current Positions

- President, CharacterEthics, LLC (Facilitator/Trainer/Consultant)
- Program Assistant, Graduate Humanities Program, Marshall University
- Editor, *Graduate Humanities*, Graduate Humanities Program, Marshall University
- Practitioner: Appreciative Inquiry, Skilled Facilitator
- Trainer: Facilitation 101; Appreciative Inquiry
- Co-trainer, Strength-Based Grant Writing
- Board Member: Step-By-Step

Published Articles

- “Leadership Within: Ethical Decision-Making Skills,” *WV Executive*, Summer 2004
- Appreciative Inquiry Learning Space E-Zine, www.characterethics.com

Sampling of Clients & Partnerships

- Co-Facilitate Strength-Based Grant Writing Workshop with Alice Ruhnke sponsored by the WV Commission on National And Community Service (Spring/Fall 2011—present)
- Graduate Humanities Program, Program Assistant on Special Projects (2011—present)
- Co-facilitating monthly meetings for WV FACT (West Virginia Future of Aging and Caregiving Task Force) (2014 – 2016)
- Friends of Old Time Music and Dance (FOOTMAD), Charleston, WV, co-designed and facilitated retreat (2015)
- West Virginia Circle of Parents Network, co-designed and facilitated an evaluation of the program (2015)
- WV FREE, co-designed and facilitated Board Retreat (2015)
- Race Matter in West Virginia Initiative (2014)
- West Virginia University, Training and Development, Division of Human Resources, co-designed and facilitated Year End Evaluation for Mountaineer Leadership Academy (2008—2011, 2013)
- KISRA (Kanawha Institute for Social Research and Action), co-designed and facilitated teambuilding retreat around core values (2012)
- Covenant House, Charleston, WV, co-designed and facilitated Board Retreat (2012)
- WV FREE, Charleston, WV, co-designed and facilitated Annual Meeting (2012)

- Strong Neighborhood Task Force, Charleston, WV, facilitated LeadershipPlenty (2009 – 2011)
- Fayette County Family Resource Network, WV, co-designed and facilitated Substance Abuse Task Force (Jan – August 2010)
- Eastern Coal Regional Roundtable, LeadershipPlenty Training (2009)

Sampling of Trainings and Presentations

Appreciative Inquiry, Facilitation, Better Decision-Making

- *Strength-Based Grant Writing* with Alice Ruhnke (The Grant Advantage) 2.5 days, Spring / Fall (2011 - present)
- *Facilitation 101*, WVU Division of Social Work, 1 day workshop (2012)
- *Appreciative Inquiry Image to Action Foundation Class* with Dr. Chester Bowling (Ohio State University Extension), 3.5 days, Charleston, WV (2005)
- *Faces of Leadership*, State Conference on Volunteerism, National Service & Service Learning, Charleston, WV (2008-2011)
- KISRA Conference for Families, WV (2010 - 2012)
- National Association of Social Workers West Virginia – Spring Conferences (2007, 2008)
- World Fellowship, New Hampshire (2006)
- Share the Vision Conference, Charleston, WV (2006)

Education

Degrees

2008 Masters in Humanities, Marshall University

Continuing Education

2010 Skilled Facilitator Intensive Workshop, Chapel Hill, NC

2010 Journey of Facilitation and Collaboration Intensive Workshop, Madison, WI

2008 Non-Violent Communication Intensive Workshops: OH, NC

2006 Certification in Group Facilitation Methods, Institute Of Cultural Affairs, held in Charleston, WV

2006 Shambhala Institute, "Storycatching" Workshop, Halifax, Nova Scotia

2005 Foundations & Frontiers in Appreciative Inquiry, Case Western, Weatherhead School of Management, Cleveland, OH